

C2K Projects Ltd is committed to providing and maintaining a safe and healthy workplace for our workers, contractors, clients, visitors and the public. As specialists in asbestos removal, mould remediation, we are committed to eliminating hazards and reducing health and safety risks so far as is reasonably practicable, in accordance with our legal and other compliance obligations.

Our objective is to prevent work-related injury and ill health, protect the wellbeing of our workers, and maintain a positive health and safety culture through leadership, consultation, participation and continual improvement of our ISO 45001 certified Health and Safety Management System.

We are also committed to conducting our operations in a responsible and sustainable manner by considering environmental impacts and climate-related risks, minimising waste where practicable, and continually improving our environmental performance.

Management, supervisors and workers all share responsibility for maintaining a safe workplace and are expected to actively participate in achieving our health and safety objectives.

The Company will:

1. Comply with all applicable legislation, regulations, Approved Codes of Practice, recognised industry guidance, standards and other compliance obligations relevant to our asbestos and mould remediation activities, while maintaining our ISO 45001 certified Health and Safety Management System.
2. Systematically identify hazards, assess risks and implement effective control measures to eliminate hazards or minimise risks so far as is reasonably practicable, ensuring workers have suitable plant, equipment, tools, training, supervision and information to work safely.
3. Involve our workers and their representatives in developing and reviewing the health and safety processes, in particular hazard identification and continual improvement suggestions
4. Induct new workers, temporary staff, contractors and subcontractors before they begin work to ensure they understand our safety procedures and policies and their own obligation to be safe.
5. Provide appropriate training, competency assessment, supervision and health monitoring where required, ensuring workers remain competent and comply with applicable WorkSafe New Zealand requirements.
6. Supervise our contractors and subcontractors as necessary to ensure they use safe work practices.
7. Accurately record all incidents involving injury, illness, harm, damage or near-miss in our workplace, and investigate them with the goal of preventing the incidents from happening again.
8. Support an early return to work and rehabilitation for injured workers.
9. Develop, implement and review procedures for emergencies and evacuation.
10. Maintain, inspect and service plant, vehicles, equipment and respiratory protective equipment to ensure they remain safe, fit for purpose and compliant with legislative and manufacturer requirements.
11. Provide suitable Personal Protective Equipment (PPE) and Respiratory Protective Equipment (RPE), ensuring it is correctly selected, maintained, fit tested where required and used appropriately.
12. Expect workers, contractors, and subcontractors to take responsibility for their own safety and wellbeing and the safety and wellbeing of others while at work.
13. Monitor workplace conditions and the effectiveness of control measures through inspections, audits, health monitoring, incident investigations and consultation, and continually improve our Health and Safety Management System and organisational performance.
14. Consider environmental impacts and climate-related risks when planning and undertaking our work, including reducing waste where practicable, promoting resource efficiency, and ensuring the responsible handling, transport and disposal of asbestos and other contaminated materials.
15. Promote sustainable work practices by maintaining efficient equipment, reducing unnecessary energy consumption and travel where practicable, supporting responsible procurement and recycling initiatives, and continually seeking opportunities to improve environmental performance without compromising health and safety.

Management is committed to providing the leadership, resources and support necessary to achieve the objectives of this policy, fulfil our legal and other compliance obligations, promote worker consultation and participation, and foster a culture of continual improvement in health, safety and environmental performance.

Nikki Rawiri
Managing Director