Health & Safety Policy



C2K Projects Ltd is committed to maintaining a safe and healthy workplace to ensure that neither our workers nor anyone else in the vicinity of the workplace is harmed due to our work activities.

Our goal is to strive to eliminate all workplace injuries, incidents and illnesses because we believe that this will benefit everyone involved. Where injury has occurred, we will work with the injured party to ensure, where possible, an early and safe return to work.

We need active consultation and participation from management and workers to make safety a priority in all our workplaces. Managers and supervisors will be the role models and leaders in this process.

The Company will:

- 1. Comply with all appropriate and relevant Regulations, Codes of Practice, Standards and Guidelines that apply to our industry, including ISO 45001 requirements.
- 2. Systematically identify and control hazards and risks in our workplace and ensure our workers have the right plants, tools, skills, and information to work safely.
- 3. Involve our workers and their representatives in developing and reviewing the health and safety processes, in particular hazard identification.
- 4. Induct new workers, temporary staff, contractors and subcontractors before they begin work to ensure they understand our safety procedures and policies and their own obligation to be safe.
- 5. Ensure adequate training and supervision for our workers and compliance with WorkSafe NZ regulations requirements.
- 6. Supervise our contractors and subcontractors as necessary to ensure they use safe work practices.
- 7. Accurately record all incidents involving injury, illness, harm, damage or near-miss in our workplace, and investigate them with the goal of preventing the incidents from happening again.
- 8. Support an early return to work and rehabilitation for injured workers.
- 9. Develop, implement and review procedures for emergencies and evacuation.
- 10. Maintain all plant and equipment to ensure it is safe to use.
- 11. Provide workers with Personal Protective Equipment (PPE) and Personal Protective Clothing (PPC) appropriate to their needs.
- 12. Expect workers, contractors, and subcontractors to take responsibility for their own safety and wellbeing and the safety and wellbeing of others while at work.
- 13. Monitor our workplace to ensure our planned controls are effective and regularly review our health and safety system as part of our goal of continuous improvement.

Managing Director

29/09/2023